

ABOUT AFRIFASS

Welcome to African and Minority Families Support Services Community Interest Company (AFRIFASS CIC), and empowerment for African and minority families navigating the complexities of cultural transitions in the United Kingdom. In recent years, a substantial influx of families from various parts of Europe, Africa, and Asia has shaped the cultural landscape in the UK. However, the resulting cultural shock, coupled with differing expectations and safeguarding policies, has led to an alarming over-representation of black and ethnic minority children within the Child Protection Plans and accommodation systems of Local Authorities and Trusts.



Moreover, the recent surge in international recruitment for the Health and Care Sector has brought new families to the UK from Asia and Africa, seeking a better life. Unfortunately, these families often find themselves unfamiliar with the expectations placed on parents and the intricacies of safeguarding laws concerning children in the UK. Migrating from countries with distinct cultures, norms, and notions of safe parenting, they are in need of tailored support to navigate the nuances of their new environment.

At the heart of our mission is a commitment to addressing the unique challenges faced by these families. Many of them arrive with children bearing multiple identities – born in Ghana, having lived in countries such as Italy, Spain, Germany, and then resettled in the UK. The aspirations of limitations encountered in their education journeys, resulting in identity crisis which needs our attention



SERVICE 1

DIRECT FAMILY WORK AND SUPPORT SERVICES



The key objectives outlined encompass a range of crucial initiatives aimed at supporting families and children, particularly those facing unique challenges. The first objective focuses on the development of customised parenting programmes, recognising the diverse needs of families and aiming to provide tailored support.

Additionally, through the Children Are Families Support Services, efforts are directed towards raising awareness and providing training for young individuals, empowering them with essential skills and knowledge.

Another important aspect is the provision of court-directed expert witness assessments, ensuring accurate and informed decision-making in legal proceedings concerning children and families.

Moreover, integration support for migrant women and children, including resettlement services, reflects a commitment to inclusivity and assistance for vulnerable populations. Lastly, the collaboration with the Home Office underscores a comprehensive approach to support, aiming to address various aspects of family and child welfare through coordinated efforts with governmental agencies.

SERVICE 2

ESTABLISH A RESOURCE CENTRE OF EXCELLENCE



The initiative to establish a Resource Centre of Excellence is aimed at centralising resources and expertise to serve as a hub for knowledge dissemination and innovation. The primary objective is to establish this centre, which would likely serve as a focal point for gathering, curating, and disseminating information, resources, and best practices relevant to the organisation's mission or field.

Additionally, the center is envisioned to take a proactive role in leading and contributing to research projects. This involvement in research reflects a commitment to advancing knowledge and understanding within the field, as well as driving innovation and evidence-based practices.

By serving as a nexus for both information and research, the Resource Centre of Excellence aims to elevate standards, foster collaboration, and facilitate continuous improvement within the community it serves.

SERVICE 3

ENHANCE PROFESSIONAL COMPETENCE



The objective of enhancing professional competence encompasses targeted strategies aimed at elevating the skills and capabilities of professionals working in relevant fields. Firstly, the development of specialized training programs is prioritized, indicating a commitment to providing professionals with the knowledge and expertise necessary to navigate complex challenges effectively.

These programs likely focus on areas specific to the needs of the professionals involved, ensuring they are equipped with the latest tools and methodologies. Additionally, the establishment of partnerships with local agencies underscores a collaborative approach, recognising the value of leveraging resources and expertise from various sectors.

Through these partnerships, professionals can access additional support, resources, and networking opportunities, fostering a culture of continuous learning and improvement within the community.

SERVICE 4

FACILITATE COLLABORATION AND PARTNERSHIP



The objective of facilitating collaboration and partnership is centered around fostering cooperative relationships with key stakeholders to achieve shared goals and enhance collective impact.

Firstly, the organisation aims to collaborate with EMPOWER U and other relevant organisations, recognising the value of pooling resources, expertise, and networks to address common challenges more effectively. This collaboration likely involves sharing best practices, coordinating efforts, and leveraging each other's strengths to maximise impact.

Additionally, the development of a comprehensive safeguarding handbook signifies a commitment to establishing clear protocols and standards for safeguarding practices. By creating this resource, the organisation seeks to promote consistency, transparency, and accountability in safeguarding measures across all its activities and partnerships.

Together, these objectives reflect a strategic approach to building strong partnerships and promoting a culture of collaboration aimed at advancing the organization's mission.

SERVICE 5

STRENGTHEN COMMUNITY PARTNERSHIPS



The objective of strengthening community partnerships revolves around fostering closer ties and collaboration with various community stakeholders to promote shared values and objectives.

Firstly, the organisation aims to conduct safeguarding seminars and workshops, indicating a proactive approach to educating and empowering community members on safeguarding practices. These initiatives likely involve engaging with diverse groups within the community, including parents, educators, and social workers, to raise awareness and build capacity for safeguarding vulnerable individuals.

Additionally, forming a Safeguarding Religious and Community Leaders' Group signifies a recognition of the influential role religious and community leaders play in shaping attitudes and behaviours within their respective communities.

By establishing this group, the organisation seeks to harness their leadership and influence to promote safeguarding principles and advocate for the well-being of all community members. Together, these objectives demonstrate a commitment to strengthening community partnerships as a means to enhance safeguarding efforts and promote the overall welfare of the community.

AFRIFASS CIC – Parenting & Individual Support Packages for Local Authorities

AFRIFASS CIC delivers culturally tailored parenting and individual support services for families and individuals engaged with Local Authorities. Our packages are designed to build parenting capacity, address safeguarding concerns, and improve outcomes for children, parents, and carers. All packages include clear reporting and collaboration with Local Authority professionals.

Family Support Packages

Basic Support Package

- 2 × 2-hour parenting support sessions (online or in-person)
- Basic safeguarding and cultural orientation guidance
- Written summary/report of family progress shared with LA (if required)
- Signposting to relevant community resources

£350 per family (per programme block)

Standard Support Package

- 4 × 2-hour interactive parenting sessions
- Focus on safeguarding, discipline, and cultural adaptation
- One follow-up mentoring call (1 hour)
- End-of-programme written feedback report for LA

£650 per family (per programme block)

INTENSIVE SUPPORT PACKAGE

- 6 × 2-hour weekly/fortnightly sessions
- Home visit observation (where appropriate)
- Tailored support for challenging behaviours
- Strength-based parenting plan created with family
- Detailed progress report with recommendations for LA

£1,200 per family (6–8 weeks)



Specialist Bespoke Package

- For complex cases (pre-proceedings / court)
- Parenting sessions, individual coaching & assessments
- Court-directed reports or expert witness input
- Liaison with Social Workers, Guardians, or Solicitors
- Fully costed to case complexity and needs

£1,800+ per family (case-dependent)

Individual Support Packages

Introductory Support

- One-to-one tailored parenting or safeguarding support
- Focus on specific concerns (e.g. safeguarding laws, professional communication)
- 2-hour session
- Short written reflection report for LA (on request)

£150 per session (2 hours)

Standard Individual Support Package

- 3 × 2-hour one-to-one sessions over 3–6 weeks
- Covers UK safeguarding laws, parental expectations, and positive parenting strategies
- Managing stressors impacting parenting capacity
- Summary progress report for LA with recommendations

£450 per package (3 sessions)

INTENSIVE INDIVIDUAL SUPPORT PACKAGE

- 6 × 2-hour sessions (weekly or fortnightly)
- Deeper work on positive parenting and managing challenging behaviours
- Trauma-informed strategies (e.g. Bryan Post's connection-based approach)
- Mid-programme review call with LA
- Full written report with outcomes, strengths, and areas for support

£850 per package (6 sessions)



Specialist Bespoke Package

- For complex cases (Child Protection, pre-proceedings, or court involvement)
- One-to-one sessions plus professional assessments
- Direct liaison with Social Workers, CAFCASS, or solicitors
- May include court-directed parenting assessment report or expert witness input
- Flexible delivery based on case requirements

From £1,200 (case-dependent)

Advocacy, Support & Representation Packages

AFRIFASS CIC offers culturally competent advocacy, support, and representation services to individuals and families facing complex challenges. Our packages are designed to provide clear, structured support with transparent pricing, tailored to the level of involvement required.

BASIC ADVOCACY SUPPORT

- Initial consultation (up to 1.5 hours)
- Review of case background/documents (up to 2 hours)
- Written summary with advice and options
- Email/phone support (up to 1 hour)

£250 per case

STANDARD ADVOCACY & REPRESENTATION

- All features of Basic Package
- Attendance at 1 formal meeting/hearing (up to 3 hours)
- Preparation of supporting documents or position statement (up to 4 pages)
- Follow-up written report/feedback
- Up to 3 additional support calls (30 minutes each)

£600 per case

Intensive Representation Package

- All features of Standard Package
- In-depth case review and preparation (up to 6 hours)
- Representation at multiple meetings/hearings (up to 2 full days)
- Drafting and submission of detailed case documents/reports
- Ongoing one-to-one advocacy and coaching support (up to 6 weeks)

£1,200 per case

SPECIALIST BESPOKE PACKAGE

- For high-stakes or legally complex matters (e.g. pre-proceedings, safeguarding conferences, disciplinary hearings)
- Full representation and advocacy across the case timeline
- Extensive case preparation and strategy development
- Liaison with solicitors, Local Authority officers, or regulatory bodies
- Flexible and costed depending on scope

From £1,800+ per case



Hourly Rates

Hourly rates (£60–£75) are also available for clients requiring flexible or ongoing support. All packages can be tailored to specific needs and circumstances.

Our Referral Process

01

The allocated social worker will have to complete a referral form and the terms of engagement form with funding approval authorised by their senior management.

02

The Directors of AFRIFASS will be available for interviews and presentations on social care issues pertaining to Black African and other minorized children and families.

03

AFRIFASS undertakes direct work with children and families referred. AFRIFASS workers provide advice, consultation sessions, attendance at meetings and home visits.

Get in touch

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